

Persuant on Article 277 of the Companies Act and Articles 9 and 10 of the Articles of Association of SLATINSKA BANKA d.d., on 24 April 2026 the Management Board of SLATINSKA BANKA d.d., with its registered seat in Slatina, Vladimira Nazora 2, PIN 42252496579 (hereinafter: the Bank), decided on convening the Bank's General Assembly and hereby invites the Bank's shareholders to the

#### GENERAL ASSEMBLY

of SLATINSKA BANKA d.d., Slatina, Vladimira Nazora 2, PIN: 42252496579, which will be held on 3 June 2026 at 12:00 p.m. (noon) in Slatina, at the Bank's registered seat, Vladimira Nazora 2, with the following agenda and proposed decisions: Agenda:

1. Opening of the General Assembly and establishment of a list of present shareholders or their proxies;
2. The Management Board's Annual Report of the Bank's conditions and business affairs in 2025;
3. Report of the Supervisory Board on the supervision exercised over the conduct of business affairs of the Bank in 2025;
4. Annual financial statements and independent auditor's report for 2025, reviewed by the Management Board and the Supervisory Board of the Bank, and the adoption of the following decisions
  - a) the Decision on the allocation of the Bank's profit generated in 2025,
  - b) the Decision on granting discharge to the members of the Management Board of the Bank for the 2025 financial year,
  - c) the Decision on granting discharge to the members of the Supervisory Board of the Bank for the 2025 financial year;
5. Decision on the appointment of the Bank's auditor for the 2026 and 2027 financial years;
6. Decision on the suitability of the members of the Supervisory Board of the Bank for 2025 based on the regular annual suitability assessment;
7. Decision on the approval of the Remuneration Report for the members of the Management Board and Supervisory Board of the Bank for 2025, together with the independent auditor's report.

#### Proposed decisions

Ad 2

The Management Board and the Supervisory Board of the Bank propose that the General Assembly of the Bank adopt the following:

## DECISION

on the acceptance of the Annual Report of the Management Board of the Bank on the operations of the Bank in 2025

The Annual Report of the Management Board of the Bank on the operations of the Bank in 2025 is accepted.

Ad. 3

Report submitted by the Supervisory Board to the General Assembly:

In 2025, the Supervisory Board of SLATINSKA BANKA d.d. (hereinafter: the Bank) performed its duties in the following composition:

1. Domagoj Petrinović serves as a member of the Supervisory Board for a term of office of four years commencing on 1 July 2022 – appointed Chairman of the Supervisory Board by decision adopted at the 1st constitutive Assembly of the Supervisory Board held on 1 July 2022;
2. Domagoj Karačić serves as a member of the Supervisory Board for a term of office of four years commencing on 1 July 2022 – appointed Deputy Chairman of the Supervisory Board by decision adopted at the 1st constitutive Assembly of the Supervisory Board held on 1 July 2022;
3. Anita Zelić serves as a member of the Supervisory Board for a term of office of four years commencing on 1 July 2022.

The Supervisory Board is elected by the Assembly for a term of four years from the proposed list of candidates, following a suitability assessment procedure in accordance with the Policy on the Target Structure, Promotion of Diversity, and Conditions and Procedure for the Suitability Assessment of Members of the Supervisory Board. The suitability assessment is carried out at least once a year by the Bank's Suitability Committee in accordance with the said Policy. Prior approval of the Croatian National Bank is required for appointment to membership.

Pursuant to the currently valid Articles of Association of the Bank, the Bank has three members of the Supervisory Board.

The Bank applies diversity standards in the selection of members of the Management Board and the Supervisory Board, as prescribed by the Bank's policies.

The Bank strives to ensure equal representation of the underrepresented sex – women – on the Supervisory Board and the Management Board of the Bank. For the purpose of increasing the number of members of the underrepresented sex, the Bank shall strive, over the next five years, to ensure that at least 33.3% (thirty-three point three per cent) of the members of the Supervisory Board and the Management Board are women, relative to the total number of members of the Supervisory Board and the Management Board. Among the key standards and responsibilities of all functions and employees involved is the continuous pursuit of increasing the number of women in management functions, for which reason the role of women in management bodies is promoted, and the representation of women in corporate governance processes is monitored and reported on.

As at 31 December 2025, the Supervisory Board was composed of a total of three members, two of whom were men and one a woman, while all three members of the Management Board were men.

The standard of professional and age diversity is also applied in the assessment and selection of members of the Management Board and the Supervisory Board, as is the evaluation of business experience.

Taking into account the size of the Bank, we consider that the Supervisory Board is appropriately composed in terms of both size and composition, and that the committees of the Supervisory Board have been established and operate in an appropriate manner.

The competence of the Supervisory Board is defined in the Rules of Procedure of the Supervisory Board. The more significant responsibilities and powers concerning the organisation are as follows:

- to appoint (subject to the prior approval of the Croatian National Bank) and revoke the members of the Management Board of the Company;
- to submit to the Croatian National Bank an application for approval of the appointment of a member of the Management Board at least three months before the expiry of the term of office of an individual member of the Management Board;
- on a one-off basis, for a maximum period of three months, to appoint its members as deputy members of the Management Board without the approval of the Croatian National Bank in cases where members of the Management Board are missing or are unable to perform their function;
- to represent the Company in relation to the members of the Management Board;
- to review and inspect business books, documentation, cash holdings, securities, minutes of Management Board, Management Board decisions and other documents relating to the Company's operations;
- to supervise the operations of the Company directly or entrust such supervision to special experts;
- to give opinions on proposals for decisions of the Management Board when requested by the Supervisory Board, particularly in cases specified by the Articles of Association, and to provide reasons in the event of a negative opinion;
- to give consent to the Management Board in respect of business policies, strategic objectives, financial plans, risk-taking and risk-management strategies and policies, including risks arising from the macroeconomic environment in which the Company operates in view of the business cycle, and strategies and procedures for assessing the adequacy of internal capital;
- to give consent to the Management Board in respect of the act establishing and ensuring the adequate functioning of the internal control system;
- to give consent to the Management Board in respect of the internal audit act and the annual internal audit work plan;
- to submit a written report to the General Assembly in accordance with Article 263, paragraph 3 of the Companies Act (hereinafter: the Companies Act);
- to convene the General Assembly where necessary;

- to determine proposals for resolutions to be submitted to the General Assembly.

The Bank is not required to establish a Appointments Committee or a Remuneration Committee, and these tasks are performed by the Supervisory Board of the Bank. Accordingly, the more significant competences of the Supervisory Board also include:

- regularly, and at least once a year, assessing the structure, size, composition and work of the Management Board and the Supervisory Board, and making recommendations on possible changes;
- regularly, and at least once a year, assessing the knowledge, skills and experience of the Management Board and the Supervisory Board, individually and as collective bodies, and informing them of the assessment carried out;
- regularly reviewing policies for the selection of the Management Board and the Supervisory Board, as well as the appointment of senior management, and making recommendations on possible changes;
- establishing the manner of making judgements on policies and practices relating to remuneration and their impact on the management of risks, capital and liquidity;
- preparing decisions relating to the remuneration of employees, including those that affect the Bank's risk exposure and risk management.

The members of the Risk and Audit Committee in 2025 were:

Domagoj Petrinović – Chairman of the Risk and Audit Committee

Domagoj Karačić

Anita Zelić

The Risk and Audit Committee consists of three members of the Supervisory Board and its function is to assist the Supervisory Board in performing its function of supervising the Bank's operations. It performs its activities in accordance with the Rules of Procedure of the Risk and Audit Committee, in particular by:

- monitoring the financial reporting process;
- monitoring the effectiveness of the internal control system, internal audit and risk management system;
- giving prior consent to the annual work plan of the control functions (internal audit function, risk control function and compliance function);
- discussing quarterly internal audit reports and semi-annual reports of the risk control function and the compliance function, as well as significant matters relating to the areas of work of the control functions;
- supervising the audit of annual financial and consolidated statements;
- monitoring the independence of independent auditors or the audit firm performing the audit, particularly contracts for additional services;
- making recommendations to the General Assembly on the selection of an independent auditor or audit firm;

- advising the Supervisory Board on the overall current and future risk appetite and strategy and assisting in supervising the implementation of that strategy by senior management, without prejudice to the responsibility of the Management Board and the Supervisory Board of the credit institution for the overall risk management and supervision of the credit institution;
- reviewing whether the pricing of receivables from and liabilities to clients takes into account the credit institution's business model and risk strategy and, where such pricing does not reflect the risk assumed in relation to the business model and risk strategy, proposing to the Management Board of the credit institution a plan to remedy the deficiencies, etc.

In performing its function of supervising the management of the Bank's affairs, the Supervisory Board held regular sessions during 2025 at which reports and information from the Management Board of the Bank were considered. Where necessary, and in accordance with the Rules of Procedure of the Supervisory Board, certain decisions were also adopted by correspondence.

At its meetings, the following matters were discussed in particular:

- the Bank's business policy, which included the operational and strategic business plan of the Bank;
- assessment and control of risk management in the Bank in accordance with adopted procedures;
- achievement of business results (analysis of the achievement of planned balance sheet figures – sources of funds and placements, as well as the achievement of business results);
- introduction of new products and services, further development of the Bank's technical and staffing capabilities, and compliance with statutory regulations;
- resolution of the collection of claims with impaired collection and litigated claims;
- adoption or amendment of the Bank's internal acts;
- as well as other matters relating to the Bank's operations.

In 2025, a total of 82 meetings of the Supervisory Board were held, of which 8 were physical meetings and 74 were meeting by correspondence. All members of the Supervisory Board participated in 81 Assemblies of the Supervisory Board.

Assemblies of the Supervisory Board are prepared and convened by the Chairman of the Supervisory Board on his own initiative.

The meeting is convened so that the time and place of its holding will not be an obstacle to the response of those invited.

Each member of the Management Board or the Supervisory Board may, with the mandatory indication of the reason and purpose, request the convening of a Supervisory Board session. The session must be held within 15 days of the initiative.

If the request of at least two persons authorised to initiate the convening of a Assembly is not complied with, the applicants may convene the Assembly themselves, with notification of the agenda.

Assemblies of the Supervisory Board are convened as needed, and at least once every three months.

The notice convening a Assembly must specify the place of the Assembly, the day and hour of its commencement and the proposed agenda.

The materials delivered together with the notice convening a Assembly must, wherever possible, contain explanations and proposals for decisions in relation to the items on the agenda of the convened Assembly, as well as the minutes of the previous Assembly.

The Assembly of the Supervisory Board is chaired by the Chairman, and in the event of his absence, by the Deputy Chairman.

After opening the Assembly, the chairperson establishes who is present or who is participating in decision-making, for the purpose of the validity of decision-making.

Decisions may be validly adopted at a Assembly if three (3) members of the Supervisory Board participate in decision-making.

In view of the above, it is assessed that the Assemblies of the board are prepared in an appropriate manner and that they are functional.

The members of the Management Board of the Bank regularly attended the Assemblies of the Supervisory Board.

In 2025, the Management Board acted in the following composition:

Andrej Kopilaš, President of the Management Board  
Oliver Klesinger, Member of the Management Board  
Damir Kaluđer, Member of the Management Board

Based on the foregoing, it is assessed that the Management Board provides adequate support and information, and that cooperation between the Management Board and the Supervisory Board is effective.

In 2025, the Committee for the Suitability Assessment of Members of the Management Board of the Bank, the Supervisory Board of the Bank and Key Function Holders in the Bank carried out suitability assessments in accordance with the law and the Bank's internal acts.

Pursuant to the statutory obligation, in 2025 the Supervisory Board of the Bank participated in the regular suitability assessment procedure for members of the Management Board of the Bank and persons responsible for the work of control functions in the Bank.

On the basis of the results of the suitability assessment carried out by the Suitability Committee, the Supervisory Board assessed that all members of the Management Board of the Bank are suitable to perform their function and that the Management Board as a whole has the necessary professional knowledge, skills and experience enabling independent and autonomous management of the Bank's affairs, with an understanding of its business and significant risks.

The Supervisory Board gave instructions to the Management Board of the Bank to remedy certain deficiencies identified in its operations by Internal Audit and the Risk and Audit Committee during reviews of certain segments of the Bank's operations, and it also gave certain proposals for improving the Bank's operations.

During the reporting period, the Supervisory Board and the Risk and Audit Committee received and considered reports of the control functions (internal audit, compliance and risk control), on which they adopted valid decisions. Pursuant to the statutory obligation, the persons responsible for the work of individual control functions were also present at the Assembly.

In the opinion of the Supervisory Board, the Management Board of the Bank reported to the Supervisory Board fully, truthfully and in a timely manner on the situation in the Bank, as well as on individual business activities and actions undertaken that may affect the position and operations of the Bank.

Through timely and truthful reporting by the Management Board of the Bank, the members of the Supervisory Board of the Bank were informed of the position and status of the Bank on the Croatian financial market.

At its Assemblies, the Supervisory Board discussed the monthly business results achieved by the Bank, the achievement of the set plans (sources of funds and placements), as well as the profitability of the Bank's operations on a monthly basis (interest margin, active and passive interest rate policy).

The Assembly of the Supervisory Board also discussed the achievement of the Bank's annual plans for sources of funds and placements, as well as the achievement of the Bank's annual business result.

The Supervisory Board gave consent to the reports of the Management Board of the Bank presented to it at its Assemblies, and together with the Risk and Audit Committee considered and analysed the work of internal audit, compliance, risk control and anti-money laundering and counter-terrorist financing (control functions).

It also gave consent to the annual work plan of the control functions for 2025, as well as to the fundamental business documents adopted by the Management Board of the Bank: the Bank's Business Plan for 2025, risk-taking and risk-management strategies and policies, strategies and procedures for assessing the adequacy of internal capital, and other internal acts of the Bank. Furthermore, the Supervisory Board, in accordance with the Remuneration Policy, analysed employee remuneration and determined the amount of total variable remuneration that may be paid for the period from 1 January 2025 to 31 December 2025.

The Supervisory Board gave consent to decisions of the Credit Committee of the Bank on the Bank's exposure to clients/groups of connected persons, in accordance with the law and the Articles of Association of the Bank.

In 2025, the Supervisory Board drew the attention of the Management Board of the Bank to deficiencies and guided the Management Board with respect to the activities necessary to improve the Bank's operations.

Furthermore, in 2025, the Suitability Committee carried out a suitability assessment of candidates for members of the Supervisory Board. On the basis of the results of the suitability assessment carried out by the Suitability Committee, the Suitability Committee assessed that the candidates were suitable to perform the function.

Based on the assessment of the knowledge, skills and experience of individual members of the Supervisory Board carried out by the Suitability Assessment Committee, and taking into account their participation and work at Assemblies of the Supervisory Board and its committees, the Supervisory Board assesses that all of its members, individually and as a whole, have contributed to the work of the Supervisory Board through their competences, experience and commitment, thereby enabling adequate and comprehensive supervision over the management of the Bank's affairs and the full performance of the function of the Supervisory Board.

In addition, in 2025, at its Assembly and pursuant to the statutory obligation, the Supervisory Board of the Bank examined the Bank's Annual Financial Statements for 2024, the report on the status of the Bank and the proposal for a decision on the use of the Bank's profit generated in 2024 submitted to it by the Management Board of the Bank. The Supervisory Board had no objections to the submitted reports and established that the Bank's Annual Financial Statements (profit and loss account, balance sheet, cash flow statement and notes to the financial statements) were prepared in accordance with the status recorded in the business books and fairly present the Bank's financial and business position, which was also confirmed by the external auditor Moore Audit Croatia d.o.o., which audited the financial statements for 2024.

By granting the consent of the Supervisory Board, the Bank's Annual Financial Statements for 2024 were established by the Management Board and the Supervisory Board of the Bank.

The Supervisory Board accepted the Management Board's report on the status of the Bank and agreed that the Bank's profit generated in 2024 in the amount of EUR 1,005,643.75 be allocated to retained earnings.

In view of the foregoing, the Supervisory Board assesses that it is effectively structured and satisfactorily performs all tasks and functions as the Supervisory Board as a whole, through the established Risk and Audit Committee, as well as through the performance of the tasks of the Nomination Committee and the Remuneration Committee, and it likewise assesses the work of each individual member.

The assessment of the Supervisory Board was carried out by the Chairman of the Supervisory Board, who prepared this report, without engaging or consulting external assessors.

Actions recommended to be undertaken based on the assessment results:

The Supervisory Board does not propose that any special actions or measures be undertaken in view of the content of this Report, as well as the report of the Croatian National Bank in the course of supervision carried out in 2025.

Accordingly, the Supervisory Board of the Bank proposes that the General Assembly take note of the Annual Financial Statements of the Bank for 2025, as well as the report of the Management Board of the Bank on the status of the Bank, and that, accordingly, it adopt the decision on granting discharge to the members of the Management Board and the Supervisory Board of the Bank for the 2025 financial year and the decision on the use of profit in accordance with the proposal of the Management Board of the Bank.

The Supervisory Board of the Bank continuously supervised the operations of the Bank and, in its assessment, the operations of the Bank in 2025 were conducted in accordance with the law, the Articles of Association and the acts of the Bank, as well as the decisions of the General Assembly.

The Supervisory Board of the Bank submits this Report to the General Assembly of the Bank and proposes that the General Assembly of the Bank approve this Report.

The Supervisory Board of the Bank proposes that the General Assembly of the Bank adopt the following:

#### D E C I S I O N

on the approval of the Report of the Supervisory Board of the Bank on the supervision performed over the management of the Bank's affairs in 2025

The Report of the Supervisory Board of the Bank on the supervision performed over the management of the Bank's affairs in 2025 is hereby approved.

Ad 4

The Management Board and the Supervisory Board of the Bank propose that the General Assembly of the Bank adopt the following decisions:

a)

D E C I S I O N on the allocation of profit

I

Net profit in 2025 was determined in the amount of EUR 1,333,387.60.

It is proposed to the General Assembly of the Bank that the profit generated in 2025 be allocated as follows:

- to retained earnings: EUR 685,378.24;
- for payment of a dividend to shareholders in the amount of EUR 0.72 per share, totalling EUR 648,009.36.

II

The dividend shall be paid to shareholders who, on 1 July 2026, hold shares recorded in the dematerialised securities account with the Central Depository & Clearing Company Inc. (record date). The Bank's shares shall be traded without the right to receive the dividend as of 30 June 2026 (ex-date).

III

The dividend referred to in Article 1 of this Resolution shall be paid to shareholders on 9 July 2026 (payment date).

This Resolution shall enter into force on the date of its adoption.

b)

D E C I S I O N on granting discharge to the members of the Management Board of the Bank for the 2025 financial year

Article 1

It is established that the Management Board of the Bank managed and conducted the affairs of the Bank in accordance with the law and the Articles of Association of the Bank and, on the basis thereof, discharge is hereby granted to the members of the Management Board of the Bank for the 2025 financial year.

Article 2

This Resolution shall enter into force on the date of its adoption.

Statement of reasons:

Pursuant to Article 275, paragraph 1, item 4 of the Companies Act, the General Assembly decides, inter alia, on granting discharge to members of the Management Board.

c)

D E C I S I O N on granting discharge to the members of the Supervisory Board of the Bank for the 2025 financial year

Article 1

It is established that the Supervisory Board of SLATINSKA BANKA d.d. performed its functions and supervised the Bank's operations in accordance with the law and the Articles of Association of the Bank and, on the basis thereof, discharge is hereby granted to the members of the Supervisory Board of the Bank for the 2025 financial year, as follows:

- to Domagoj Petrinović, Chairman of the Supervisory Board, for the period from 1 January 2025 to 31 December 2025;

- to Domagoj Karačić, Deputy Chairman of the Supervisory Board, for the period from 1 January 2025 to 31 December 2025;
- to Anita Zelić, member of the Supervisory Board, for the period from 1 January 2025 to 31 December 2025.

## Article 2

This Resolution shall enter into force on the date of its adoption.

Statement of reasons:

Pursuant to Article 275, paragraph 1, item 4 of the Companies Act, the General Assembly decides, inter alia, on granting discharge to members of the Supervisory Board.

## Ad 5

The Supervisory Board of the Bank, in accordance with the proposal of the Risk and Audit Committee of the Bank, proposes that the General Assembly of the Bank adopt the following:

D E C I S I O N on the appointment of the Bank's auditor for the 2026 and 2027 financial years

I

PKF FACT revizija d.o.o., Zagreb, Zadarska ulica 80, OIB: 66538066056, is hereby appointed as the auditor of the financial statements of SLATINSKA BANKA d.d. for the 2026 and 2027 financial years.

II

This Resolution shall enter into force on the date of its adoption.

Statement of reasons:

Pursuant to Article 275, paragraph 1, item 5 of the Companies Act, the General Assembly decides, inter alia, on the appointment of the Bank's auditor.

## Ad 6

The Management Board of the Bank proposes that the General Assembly of the Bank adopt the following:

D E C I S I O N on the suitability of candidates for members of the Supervisory Board of the Bank based on the regular annual suitability assessment and collective suitability assessment

I

Based on the regular annual suitability assessment procedure for the performance of the function of member of the Supervisory Board of SLATINSKA BANKA d.d. and the procedure for assessing the suitability of the Supervisory Board as a whole, carried out by the Suitability Assessment Committee of

SLATINSKA BANKA d.d. in accordance with the Credit Institutions Act and the relevant subordinate regulations, it is assessed and established that:

- Mr Domagoj Petrinović, Chairman of the Supervisory Board,
- Mr Domagoj Karačić, Deputy Chairman of the Supervisory Board,
- Ms Anita Zelić, member of the Supervisory Board,

are suitable to perform the function of member of the Supervisory Board of the Bank for 2025.

II

It is assessed and established that the members of the Supervisory Board together, that is, as a whole, possess the necessary professional knowledge, skills and experience enabling independent and autonomous supervision of the Bank's affairs, with an understanding of its business and significant risks (collective suitability).

III

This decision shall enter into force on the date of its adoption.

Statement of reasons:

In accordance with the Credit Institutions Act and the Decision of the Croatian National Bank on the assessment of the suitability of the chairperson of the management board, members of the management board, members of the supervisory board and key function holders in a credit institution, a credit institution is required to carry out, at least once a year, the regular annual suitability assessment procedure for members of the Supervisory Board and, no later than 30 June of the current year for the preceding year, to notify the Croatian National Bank of the regular suitability assessment and submit the prescribed documentation. In accordance with the said obligation, the Suitability Assessment Committee of the Bank carried out the regular annual suitability assessment procedure and the collective suitability assessment of the members of the Supervisory Board of the Bank, and it was assessed that the members of the Supervisory Board of the Bank are suitable to perform the said function. Based on the proposal of the Suitability Assessment Committee and the proposal of the Management Board of the Bank, with the opinion of the Supervisory Board, the Decision on the suitability assessment of the members of the Supervisory Board of the Bank is adopted by the General Assembly of the Bank.

Ad 7

The Management Board and the Supervisory Board propose that the General Assembly of the Bank adopt the following:

D E C I S I O N on the approval of the Remuneration Report for the year ended 31 December 2025, together with the independent auditor's report

I

The Remuneration Report for the year ended 31 December 2025, dated 30 March 2026, is hereby approved.

The independent limited assurance report on the remuneration report for 2025, prepared on 30 March 2026 by the auditor PKF FACT revizija d.o.o., OIB: 66538066056, which also audited the annual financial statements of SLATINSKA BANKA d.d. for 2025, is hereby approved.

II

Immediately after the adoption of this Resolution, the Report referred to in Article I of this Resolution shall be published on the Bank's website for a period of ten years.

III

This Resolution shall enter into force on the date of its adoption.

Statement of reasons:

Pursuant to Article 272.r of the Companies Act (hereinafter: the Companies Act), the Management Board and the Supervisory Board are required, once a year, to prepare a report on all remuneration paid by the Bank to the members of the Management Board and the Supervisory Board during the last financial year. The said report must also be examined by the auditor auditing the annual financial statements of the Bank. The auditor's report is attached to the remuneration report. The remuneration report, together with the auditor's report, is approved by the General Assembly of the Bank in accordance with Article 276.a, paragraph 4 of the Companies Act. The Management Board and the Supervisory Board of the Bank prepared the Remuneration Report for 2025. PKF FACT revizija d.o.o., Zagreb, OIB: 66538066056, as the auditor that audited the Bank's annual financial statements for 2025, examined the said Remuneration Report and prepared an independent report confirming that the Remuneration Report was prepared in accordance with the law. The auditor's report forms an integral part of the Remuneration Report.

Invitation to the General Assembly and conditions for participation in the General Assembly and exercising the right to vote:

All shareholders of SLATINSKA BANKA d.d. are invited to participate in the work of the General Assembly of SLATINSKA BANKA d.d..

Shareholders can be represented by proxies based on the valid written power of attorney issued by the shareholder, i.e. on behalf of the shareholder who is a legal entity, a person authorized to represent. The signature of the proxy must be certified by a notary public, or the proxy must sign the power of attorney in front of an authorized employee of the Bank. The written power of attorney must contain the following information: who is representing, who is represented and a special authorization to vote on behalf of the

represented shareholder. The power of attorney must be submitted to the Bank no later than the seventh day before the day of the General Assembly, i.e. no later than 27 May 2026.

Shareholders can participate in the General Assembly and exercise the right to vote if they notify the Bank in advance of their participation in the General Assembly. The application for participation must reach the Bank at one of the following addresses: Slatina, Vladimira Nazora 2 or Zagreb, Ulica grada Vukovara 274, no later than six days before the day of the Bank's General Assembly in accordance with the provisions of Article 9, point 2 of the Bank's Statute, and within which time limit the date of receipt of the application to the Bank is not included, i.e. no later than 27 May 2026.

The status in the Central Clearing Depository Company at the end of the last day of the deadline for applying for participation will be relevant for participation in the General Assembly.

On the date of adoption of this Decision on convening the General Assembly, each of the 918,972 shares with a nominal value of EUR 13 into which the Bank's share capital is divided, except for 18,972 own shares, gives the right to one vote, so that there is a total of 900,013 shares with the right to vote.

From the date of publication of the invitation to the General Assembly on the website where the court register is located, the following will be available on the Bank's website [www.slatinska-banka.hr](http://www.slatinska-banka.hr): application form for the General Assembly, power of attorney form, materials required for participation in the General Assembly and other materials which serve as a basis for making proposed and published decisions at the General Assembly, as well as notifications from Article 280a of the Companies Act.

#### Shareholders' rights

With regard to the right of shareholders who together have shares equal to one-twentieth of the Bank's share capital (5% of share capital) to demand that an item be placed on the agenda of the General Assembly and that it be announced, shareholders are referred to the provisions of Article 278, paragraph 2 of the Companies Act.

With regard to the right of shareholders to submit a counter-proposal to the proposal of a particular decision made by the Management Board, i.e. the Supervisory Board of the Bank, or the proposal of shareholders for elections and appointments, shareholders are referred to the provisions of Art. 282, paragraph 1 of the Companies Act, i.e. the provisions of Article 283 of the Companies Act

With regard to the right of shareholders to be informed about the affairs of the company, shareholders are referred to the provisions of Article 287, paragraph 1 of the Companies Act

Materials for the General Assembly, which serve as a basis for making the proposed decisions, will be available to shareholders for inspection at the Bank's headquarters in Slatina, Vladimira Nazora 2, and at the business address in Zagreb, Ulica grada Vukovara 274, every working day from 8:00 a.m. to 4:00 p.m. (except Saturdays) from the announcement of the invitation to the General Assembly, as well as on the Bank's website [www.slatinska-banka.hr](http://www.slatinska-banka.hr)

SLATINSKA BANKA d.d.

Management Board

PRIVACY STATEMENT ON THE PROCESSING OF PERSONAL DATA for the purpose of participating in the General Assembly of SLATINSKA BANKA d.d.

In accordance with the provisions of Regulation (EU) 2016/679 of the European Parliament and Council of 27 April 2016 on the protection of individuals in connection with the processing of personal data and on the free movement of such data and on the repeal of Directive 95/46/EC (General Data Protection Regulation), SLATINSKA BANKA d.d., Slatina, Vladimira Nazora 2, PIN: 42252496579 (hereinafter: the Bank), as the Controller, provides information related to the processing of your personal data collected for the purpose of participating in the sessions of the Bank's General Assembly (hereinafter: the Assembly).

Contact information of the Data Controller:

SLATINSKA BANKA d.d.

Vladimira Nazora 2

33520 Slatina

Telephone: 033/637 000

[www.slatinska-banka.hr](http://www.slatinska-banka.hr)

Contact information of the Data Control Officer:

[szop@slatinska-banka.hr](mailto:szop@slatinska-banka.hr)

In accordance with the General Data Protection Regulation, the Bank has adopted the Personal Data Protection Policy, which is available on the Bank's website [www.slatinska-banka.hr](http://www.slatinska-banka.hr), at the Bank's headquarters and branches, as well as at the Respondent's request.

Processing purposes and legal basis for processing:

The Bank collects and processes personal data for the purpose of participating in the sessions of the Bank's General Assembly. For this purpose, it is necessary to identify shareholders and other necessary stakeholders in order to enable access to the sessions of the Bank's Assembly. Therefore, in order to be able to attend the Bank's Assembly sessions as shareholders, it is necessary to provide the Bank with certain personal data (e.g. first and last name, PIN, etc.) through the application for participation in the Bank's Assembly.

The data collection and processing for the purpose of participating in the sessions of the Bank's Assembly is a legal obligation of the Bank for the purpose of enabling the statutory rights of shareholders in accordance with the Companies Act.

The personal data of participants that the Bank processes for the stated purpose are:

Name and surname or company and name and surname of the authorized representative of the legal entity, address of residence or headquarters, PIN, owner's code in the share register/shareholder's account number in SKDD and the number of shares owned by the shareholder, name and surname or company of the proxy, PIN of the proxy, address, residence or seat of proxy and the name and surname of the authorized representative of the legal entity.

The Bank, as the Data Controller, stores your data in accordance with legal regulations.

The Bank does not forward your personal data to third parties, except to legal recipients (notary public, competent Commercial Court and CNB as the regulator).

In addition, the Bank, as the data controller, also informs you of your rights:

Right of access, Right of rectification, Right to erasure, Right to restriction of processing, Right to data portability, Right to object and Right to file a complaint.

If you wish to exercise one of the aforementioned rights, and all the prerequisites for this have been met, the necessary form is available on the Bank's website [www.slatinska-banka.hr](http://www.slatinska-banka.hr), the Bank's branches, and the Bank's headquarters, and you can submit it by mail or in-person to the address of the Bank's headquarters, in the Bank's branches and to the personal data protection officer at the e-mail address [szop@slatinska-banka.hr](mailto:szop@slatinska-banka.hr). The application form can be found in Annex 1 - Personal data protection policies of the Bank.

Also, more detailed information on the processing of your personal data, as well as your rights, is available in the Bank's Personal Data Protection Policy, which is available on the Bank's website [www.slatinska-banka.hr](http://www.slatinska-banka.hr), in the Bank's headquarters and in the Bank's branches, and the Bank will provide them to you at your request.

For all questions related to the exercise of your rights regarding personal data collection and processing, you can contact the Bank as the Data Controller either by mail or in person at the address of the Bank's headquarters, at the Bank's branches, or the personal data protection officer at the e-mail address [szop@slatinska-banka.hr](mailto:szop@slatinska-banka.hr), in any of the above ways respectively.

SLATINSKA BANKA d.d.