

Pursuant to Article 277 of the Companies Act and Articles 9 and 10 of the Statute of SLATINSKA BANKA d.d., on 10 May 2024, the Management Board of SLATINSKA BANKA d.d., headquartered in Slatina, Vladimira Nazora 2, OIB: 42252496579 (hereinafter: the Bank), made a decision on convening the Bank's General Assembly as follows and hereby invites the Bank's shareholders to the

GENERAL ASSEMBLY  
of SLATINSKA BANKA d.d., Slatina, Vladimira Nazora 2, OIB: 42252496579

which will be held on 21 June 2024 at 12:00 p.m. (noon) in Slatina, at the Bank's headquarters on Vladimira Nazora 2, with the following agenda and proposed decisions:

Agenda:

1. Opening of the General Assembly and establishment of a list of present shareholders or their proxies;
2. The Management Board's Annual Report of the Bank's conditions and business affairs in 2023;
3. Report of the Supervisory Board on the supervision exercised over the conduct of business affairs of the Bank in 2023;
4. Annual Financial Statements and Independent Auditor's Report for 2023 examined by the Bank's Management Board and Supervisory Board, and the adoption of the following decisions:
  - a) Decision on the allocation of the profit earned in 2023;
  - b) Decisions on granting discharge to the members of the Bank's Management Board for the business year 2023;
  - c) Decisions on granting discharge to the members of the Bank's Supervisory Board for the business year 2023;
5. Decision on the appointment of the Bank's auditor for the year 2024;
6. Decision on the suitability of the Bank's Supervisory Board for the year 2023 on the basis of the regular yearly suitability assessment procedure;
7. Decision on approval of the Report on remuneration paid to the Members of the Management Board and the Members the Supervisory Board in the year 2023 with the independent auditor's report;
8. Decision on the transfer of reserves for own shares to the Bank's retained earnings

Proposed decisions:

Ad.2.

The Management Board and the Supervisory Board propose that the General Assembly passes the following:

D E C I S I O N  
on the acceptance of Management Board's Annual Report of the Bank's conditions  
and business affairs in 2023

I

The Management Board's Annual Report of the Bank's conditions and business affairs in 2023 is accepted.

Ad.3.

The Report submitted by the Supervisory Board to the General Assembly:

R E P O R T

on the supervision exercised over the conduct of business affairs of SLATINSSKA BANKA d.d. in 2023  
Supervisory Board of SLATINSKA BANKA d.d. (hereinafter: the Bank) performed its operations in 2023 in the following composition:

1. Domagoj Petrinović serves as a member of the Supervisory Board for a term of four years, starting from 1 July 2022 - appointed Chairman of the Supervisory Board by decision of the 1st constituent session of the Supervisory Board held on 1 July 2022;
2. Domagoj Karačić serves as a member of the Supervisory Board for a term of four years starting from 1 July 2022 - appointed Deputy Chairman of the Supervisory Board by decision of the 1st constituent session of the Supervisory Board held on 1 July 2022;
3. Anita Zelić serves as a member of the Supervisory Board for a term of four years starting from 1 July 2022.

The Supervisory Board is elected by the Assembly for a term of four years according to the proposed list of candidates, after the suitability assessment procedure in accordance with the Policy on target structure, promotion of diversity and the conditions and procedure for assessing the suitability of Supervisory Board members. Suitability assessment is carried out at least once a year by the Bank's Suitability Committee in accordance with the Policy on target structure, promotion of diversity and the conditions and procedure for assessing the suitability of members of the Supervisory Board. Prior consent from the Croatian National Bank is required for membership selection.

According to the current Statute, the Bank has three members of the Supervisory Board.

The Bank applies diversity standards when selecting members of the Management Board and the Supervisory Board, which are prescribed by the Bank's policies.

The Bank strives to ensure equal representation of the underrepresented gender - women in the Supervisory Board and the Bank's Management Board. In order to increase the number of the underrepresented gender, the Bank will strive to have at least 33.3% (thirty-thirty-three per cent) female members of the Supervisory Board and Management Board in the next five years, compared to the total number of members of the Supervisory Board and Management Board. Among the key standards and responsibilities of all involved functions and employees is the continuous striving to increase the number of women in management functions, for which reason the promotion of the role of women in management bodies is carried out, as well as monitoring and reporting on the representation of women in corporate management processes.

In the composition of the Supervisory Board, out of a total of 3 members of the Supervisory Board as of 31 December 2023, two members are men and one is a woman, while in the composition of the Management Board, all three members of the Management Board are men.

The standard of professional and age diversity is also represented during the assessment and selection of members of the Management Board and the Supervisory Board, as well as the evaluation of the business experience.

Considering the size of the Bank, we believe that the size and composition of the Supervisory Board are appropriate and that the Supervisory Board Committees were established and work in an appropriate manner.

The jurisdiction of the Supervisory Board is defined in the Rules of Procedure of the Supervisory Board. The most important responsibilities and powers over the organization are shown as follows:

- to appoint (with the prior consent of the Croatian National Bank) and recall the members of the Management Board,
- submit to the Croatian National Bank a request for approval for the appointment of a member of the Management Board at least three months before the end of the term of office of an individual member of the Management Board,

- once, for a maximum period of three months, to appoint its members as deputy members of the Management Board without the consent of the Croatian National Bank in cases where the members of the Management Board are absent or unable to perform their duties,
- represent the Bank towards the members of the Management Board,
- review and examine business books, documentation, cash register, securities, minutes from Board meetings, Board decisions and other documents related to the Bank's operations,
- supervise the Bank's operations directly or assign special experts for this,
- comment on the proposed decisions of the Management Board when requested by the Supervisory Board, especially in the cases determined by the Statute, and, in the case of a negative opinion, give an explanation,
- give approval to the Management Board on business policies, strategic goals, financial plans, strategies and risk management policies, including risks arising from the macroeconomic environment in which the Bank operates with regard to the business cycle, strategies and procedures for assessing the adequacy of internal capital,
- give approval to the Management Board for the act establishing and ensuring the adequate functioning of the internal control system,
- give approval to the Management for the act on internal audit and to the annual work plan of internal audit
- submit a written report to the General Assembly in accordance with Article 263, paragraph 3 of the Companies Act (hereinafter: CA),
- convene the General Assembly if necessary,
- determine proposals for decisions for the General Assembly

The Bank is not obliged to form a Committee for Appointments and a Committee for Remuneration, but these tasks are performed by the Supervisory Board of the Bank. Therefore, among more significant matters, it is within the competence of the Supervisory Board to:

- Regularly, and at least once a year, assess the structure, size, composition and work of the Management Board and the Supervisory Board, and make recommendations on possible changes,
- Regularly, and at least once a year, assess the knowledge, ability and experience of the Management Board and the Supervisory Board, individually and as collective bodies, and report to them on the assessment carried out
- Regularly review the policies for the selection of the Management Board and the Supervisory Board, as well as the appointment of senior management, and make recommendations on possible changes,
- Establish a way of making judgments about policies and practices related to receipts and their impact on risk, capital and liquidity management,
- Prepare decisions related to employee remuneration, including those affecting the Bank's exposure to risks and risk management.

The members of the Risk and Audit Committee in 2023 are:

Domagoj Petrinović – Chairman of the Risk and Audit Committee

Domagoj Karačić

Anita Zelić

The Risk and Audit Committee consists of 3 members of the Supervisory Board, and its function is to assist the Supervisory Board in performing the function of monitoring the Bank's operations, and it performs its activities in accordance with the Rules of Procedure of the Risks and Audit Committee, in particular:

- follows the financial reporting process,
- monitors the effectiveness of the internal control system, internal audit and risk management system,

- gives prior consent to the annual work plan of control functions (internal audit function, risk control function and compliance monitoring function),
- discusses the quarterly reports of the internal audit and the half-yearly reports of the risk control function and the compliance monitoring function, as well as significant issues related to the areas of work of the control functions,
- oversees the audit of annual financial and consolidated statements,
- monitors the independence of the independent auditors or the audit firm that performs the audit, and especially the contracts for additional services,
- makes recommendations to the Assembly on the selection of an independent auditor or an auditing company,
- advises the Supervisory Board on the overall current and future risk-taking propensity and strategy, and assists in monitoring the implementation of this strategy by the senior management, while not calling into question the responsibility of the Management Board and the Supervisory Board of the credit institution in the overall risk management and supervision of the credit institution,
- examines whether the credit institution's business model and risk strategy were taken into account when determining the prices of receivables and liabilities to clients, and if that price does not reflect the risk assumed in relation to the business model and risk strategy, they propose to the management of the credit institution a plan for eliminating deficiencies, etc.

In carrying out the function of supervision over the management of the Bank's affairs, the Supervisory Board held regular sessions during 2023 where reports and information from the Bank's Management were considered. If necessary, and in accordance with the Rules of Procedure of the Supervisory Board, certain decisions were made by correspondence.

In particular, the following was discussed at the sessions:

- the Bank's business policy, which included the Bank's operational and strategic business plan,
- assessment and control of risk management in the Bank in accordance with adopted procedures
- achievement of business results (analysis of the achievement of planned balance sheet sizes - sources and placements as well as achievement of business results),
- introduction of new products and services, further development of the Bank's technical and personnel skills, compliance with legal regulations,
- resolving the collection of claims with the difficult collection and settled claims,
- adopting or amending the Bank's internal acts,
- other issues related to the Bank's operations.

In 2023, there were a total of 79 sessions of the Supervisory Board. Of these, 6 physical sessions and 73 correspondence sessions. All members of the Supervisory Board participated in the sessions of the Supervisory Board.

The meeting of the Supervisory Board is prepared and convened by the president of the Supervisory Board on his own initiative.

The meeting is convened so that the time and place of its holding will not be an obstacle to the response of those invited.

Each member of the Management Board or the Supervisory Board may, with the mandatory indication of the reason and purpose, request the convening of a Supervisory Board session. The session must be held within 15 days of the initiative.

If the request of at least two persons authorized to initiate the convening is not granted, the applicants can convene it themselves along with the announcement of the agenda.

Sessions of the Supervisory Board are convened as needed, at least once every three months.

The place, date, time and the proposed agenda of the meeting must be indicated in the invitation. The materials submitted with the meeting invitation must contain, whenever possible, explanations and proposals for decisions in addition to the items on the agenda of the convened meeting and minutes from the previous meeting.

The meeting of the Supervisory Board is chaired by the President, and in case of his absence, the Deputy. After the opening of the session, the President determines who is present, that is, who is participating in the decision, for the sake of the validity of the decision.

Decisions are valid if 3 (three) members of the Supervisory Board participate in the decision-making process.

Considering the above, it is assessed that the Board sessions are prepared in an appropriate manner and that they are functional.

Members of the Bank's Management Board were regularly present at Supervisory Board meetings.

In 2023, the Management Board operated in the following composition:

From 1 January 2023 to 31 March 2023:

Andrej Kopilaš, President of the Management Board  
Marin Prskalo, Member of the Management Board  
Oliver Klesinger, Member of the Management Board

From 22 March 2023 to 11 October 2023:

Andrej Kopilaš, President of the Management Board  
Oliver Klesinger, Member of the Management Board

From 12 October 2023 to 31 December 2023:

Andrej Kopilaš, President of the Management Board  
Oliver Klesinger, Member of the Management Board  
Damir Kaluđer, Member of the Management Board

Based on the above, it is assessed that the Management Board provides adequate support and information, and that the cooperation between the Management Board and the Supervisory Board is effective.

In 2023, the Committee for assessing the suitability of the members of the Bank's Management Board, the Bank's Supervisory Board and key functions in the Bank carried out suitability assessments in accordance with the law and the Bank's internal acts.

In accordance with the legal obligation, in 2023 the Supervisory Board of the Bank participated in the procedure of regular assessment of the suitability of the members of the Bank's Management Board and persons responsible for the control functions in the Bank, as well as the assessment of the suitability of candidates for the position of a member of the Bank's Management Board.

Based on the results of the adequacy assessment conducted by the Adequacy Committee, the Supervisory Board assessed that all members of the Bank's Management Board are suitable for the performance of their functions and that the Management Board as a whole has the necessary professional knowledge, abilities and experience that enable independent and independent management of the Bank's affairs. with an understanding of its business and significant risks.

The Supervisory Board tasked the Bank's Management to eliminate certain deficiencies that were noticed in its operations by the Internal Audit and the Risk and Audit Committee during the control of certain segments of the Bank's operations, and it also made certain proposals for improving the Bank's operations, especially on the need to solve non-performing placements.

In the reporting period, the Supervisory Board and the Risk and Audit Committee received and considered the Reports of the control functions (internal audit, compliance monitoring and risk control), on which they made valid decisions. In accordance with the legal obligation, persons responsible for the work of individual control functions were also present at the sessions.

According to the Supervisory Board's assessment, the Bank's Management fully, truthfully and timely reported to the Supervisory Board about the situation in the Bank, as well as about certain tasks and actions undertaken that may affect the Bank's position and operations.

Through timely and truthful reporting by the Bank's Management Board, the members of the Bank's Supervisory Board were informed about the position and condition of the Bank in the Croatian financial market.

At its meetings, the Supervisory Board discussed the achieved monthly results of the Bank's operations, the realization of the set plans (sources and placements), as well as the profitability of the Bank's operations on a monthly level (interest margin, policy of interest rates on assets and liabilities).

At the meetings of the Supervisory Board, the implementation of the Bank's annual sources and placement plans as well as the implementation of the Bank's annual business results were discussed.

The Supervisory Board approved the reports of the Bank's Management Board presented to it at the meetings, and together with the Risk and Audit Committee, it considered and analysed the work of the Internal Audit, Compliance and Risk Control and Prevention of Money Laundering and Financing of Terrorism (control functions).

It also approved the annual work plan of the control functions for 2023, as well as the basic business documents adopted by the Bank's Management Board: the Bank's business plan for 2023, strategies and policies for risk management, strategies and procedures for assessing the adequacy of internal capital and other internal acts of the Bank. Also, in accordance with the Remuneration Policy, the Supervisory Board conducted an analysis of the employees' receipts and determined the amount of total variable remittances that can be paid for the period 1 January 2023 to 31 December 2023.

The Supervisory Board approved the decisions of the Bank's Credit Committee on the Bank's exposure to clients/groups of related persons, in accordance with the law and the Bank's Statute.

In 2023, the Supervisory Board pointed out shortcomings to the Bank's Management Board and directed the Management Board on the activities that must be undertaken in order to improve the Bank's operations.

Also, in 2023, the Suitability Committee assessed the suitability of candidates for Supervisory Board members. Based on the results of the suitability assessment carried out, the Suitability Committee assessed that the candidates are suitable for performing the function.

Based on the assessment of the knowledge, abilities and experience of individual Supervisory Board members carried out by the Suitability Assessment Committee, and taking into account the participation and work at the meetings of the Supervisory Board and its committees, the Supervisory Board assesses that all its members, individually and as a whole, are competent, experienced and through their efforts, they contributed to the work of the Supervisory Board and thus enabled adequate and comprehensive supervision of the Bank's operations and the full implementation of the Supervisory Board's functions.

Also, at its session in 2023, the Bank's Supervisory Board examined the Bank's Annual Financial Statements and Consolidated Financial Statements for 2022, the Bank's Status Report and the proposed decision on the allocation of the Bank's profits made in 2022, which were sent to it by the Bank's Management Board. The Supervisory Board had no objections to the submitted reports and determined that the Bank's annual financial statements (Statement of Profit or Loss, Statement of Financial Position, Statement of Cash Flows and notes to the financial statements) were made in accordance with the state in the business books, and they give a fair presentation of the Bank's assets and business performance, which was also confirmed by the external auditor FACT revizija d.o.o., Zagreb, that audited the financial statements for 2022.

With the approval of the Supervisory Board, the Bank's annual financial reports for the year 2022, the aforementioned reports were approved by the Management Board and the Bank's Supervisory Board.

The Supervisory Board accepted the Management Board's report on the state of the Bank and agreed that the realized profit of the Bank in 2022 in the amount of HRK 6,093,725.85 or EUR 808,776.40 should be allocated to retained earnings.

Following the above, the Supervisory Board assesses that it is effectively organized and that it satisfactorily performs all tasks and functions as the Supervisory Board as a whole, then through the established Risk and Audit Committee, as well as through the performance of the duties of the Nomination Committee and the Remuneration Committee, as well as evaluates the work of each individual member.

The evaluation of the Supervisory Board was carried out by the president of the Supervisory Board, as an independent member, and he compiled this report, without engaging and consulting with external evaluators.

Actions that are recommended to be taken based on the evaluation results:

The Supervisory Board does not propose taking special actions or measures with regard to the content of this Report, or the report of the Croatian National Bank during the supervision in 2023.

Following the above, the Supervisory Board of the Bank proposes to the General Assembly to take note of the Bank's Annual Financial Statements and the Bank's Consolidated Annual Financial Statements for 2023, as well as the Bank's Management Report, and to accordingly make a decision to grant discharge to the members of the Management Board and the Supervisory Board for the year 2023 and the decision on the allocation of profits according to the proposal of the Bank's Management Board.

The Bank's Supervisory Board continuously supervised the Bank's operations, and according to its assessment, the Bank's operations in 2023 were in accordance with the law, the Bank's Statute and Acts, and the decisions of the General Assembly.

The Supervisory Board of the Bank submits this Report to the General Assembly of the Bank and proposes to the General Assembly to accept this report.

The Supervisory Board proposes that the General Assembly passes the following:

#### DECISION

on the acceptance of the Report of the Bank's Supervisory Board on the supervision of the Bank's operations in 2023

I

The Report of the Bank's Supervisory Board on the supervision of the Bank's operations in 2023 is accepted.

Ad. 4.

The Bank's Management Board and Supervisory Board propose the adoption of the following decisions to the General Assembly of the Bank:

a)

#### DECISION

on the allocation of the profit earned in 2023

##### Article 1

It is established that SLATINSKA BANKA d.d. achieved a profit after taxation in the amount of EUR 900,078.61 in 2023.

##### Article 2

The profit of SLATINSKA BANKA d.d. determined in Article 1 of this Decision in the amount of EUR 900,078.61 will be allocated to retained earnings.

##### Article 3

This Decision enters into force on the day of its adoption.

b)

#### DECISION

on discharging members of the Management Board for the year 2023

##### Article 1

It is established that the Management Board of SLATINSKA BANKA d.d. managed the Bank in accordance with the law and the Bank's Statute, so based on the above; the members of the Bank's Management Board for the year 2023 are discharged.



## Article 2

This Decision enters into force on the day of its adoption.

### Explanatory Note:

Pursuant to the provisions of Article 275, paragraph 1, item 4 of the Companies Act, the General Assembly decides, among other things, on the approval of members of the Management Board's actions.

c)

## DECISION

on discharging Company Supervisory Board members for the year 2023

### Article 1

It is established that the Supervisory Board of SLATINSKA BANKA d.d. performed its functions and supervision of the Bank's operations in accordance with the law and the Bank's Statute, so based on the above, the members of the Bank's Supervisory Board's actions in 2022 are discharged, namely:

- Domagoj Petrinović, Chairman of the Supervisory Board for the period from 1 January 2023 to 31 December 2023
- Domagoj Karačić, Deputy Chairman of the Supervisory Board for the period from 1 January 2023 to 31 December 2023
- Anita Zelić, member of the Supervisory Board for the period from 1 January 2023 to 31 December 2023

### Article 2

This Decision enters into force on the day of its adoption.

### Explanatory Note:

Pursuant to the provisions of Article 275, paragraph 1, item 4 of the Companies Act, the General Assembly decides, among other things, on the approval of members of the Supervisory Board's actions.

Ad. 5.

The Bank's Supervisory Board, in accordance with the recommendation of the Bank's Risk and Audit Committee, proposes to the General Assembly of the Bank to pass the following

## DECISION

on the appointment of the Bank's auditor for the year 2024

### Article 1

AUDIT d.o.o., Zagreb, Johna Fitzgeralda Kennedyja 6B, OIB: 39806187636; is appointed as the auditor of the financial statements SLATINSKA BANKA d.d. for the business year 2024.

### Article 2

This Decision enters into force on the day of its adoption.

### Explanatory Note:

Pursuant to Article 275, Paragraph 1, Item 5 of the Companies Act, the General Assembly decides, among other things, on the appointment of the Bank's auditor.

Ad.6.

The Management Board proposes that the General Assembly passes the following:

#### DECISION

on the suitability of the Bank's Supervisory Board on the basis of the regular yearly suitability assessment procedure

##### Article 1

Based on the regular annual assessment of suitability for performing the function of a member of the Supervisory Board of SLATINSKA BANKA d.d. and the procedure for assessing the adequacy of the Supervisory Board as a whole, which, in accordance with the Credit Institutions Act and relevant by-laws, was carried out by the Adequacy Committee of SLATINSKA BANKA d.d., it is assessed and determined that:

- Mr. Domagoj Petrinović, Chairman of the Supervisory Board,
- Mr. Domagoj Karačić, Deputy Chairman of the Supervisory Board,
- Mrs. Anita Zelić, member of the Supervisory Board

were suitable for performing the function of a member of the Supervisory Board in 2023.

##### Article 2

It is assessed and determined that the members of the Supervisory Board, together or as a whole, had the necessary professional knowledge, abilities and experience that enable independent and independent supervision of the Bank's affairs, with an understanding of its affairs and significant risks.

##### Article 3

This Decision enters into force on the day of its adoption.

##### Explanatory Note:

In accordance with the Credit Institutions Act and the Decision of the Croatian National Bank on the assessment of the suitability of the president of the management board, member of the management board, member of the supervisory board and holders of key functions in the credit institution, the credit institution is obliged to carry out a regular annual assessment of the suitability of members of the Supervisory Board at least once a year, and not later than 30 June of the current year for the previous year, to inform the Croatian National Bank about the regular adequacy assessment and submit the prescribed documentation. In accordance with the aforementioned obligation, the Bank's Adequacy Committee conducted the regular annual assessment of the adequacy of the members of the Bank's Supervisory Board and it was assessed that all members of the Bank's Supervisory Board were suitable for holding the said function. The decision on the suitability of the members of the Supervisory Board of the Bank is made by the General Assembly of the Bank.

Ad.7.

The Management Board and the Supervisory Board propose to the General Assembly of the Bank to pass the following:

#### DECISION

On the approval of the Remuneration report for the year ended 31 December 2023 together with Independent Auditor's Report

#### Article 1

The Remuneration Report (of the members of the Management Board and the Supervisory Board) for the year ended 31 December 2023 with the corresponding independent auditor's report is approved. It is attached to this decision and forms an integral part of it.

#### Article 2

Immediately after the adoption of this Decision, the Reports from Article 1 of this Decision will be published on the Bank's website for a period of ten years.

#### Article 3

This Decision enters into force on the day of its adoption.

#### Explanatory Note:

Pursuant to the provisions of Article 272.r of the Companies Act (hereinafter: CA), the Management Board and the Supervisory Board are obliged to compile a report once a year on all receipts paid by the Bank to the members of the Management Board and the Supervisory Board during the last business year. The subject report must be examined by the auditor who also examines the Bank's annual financial statements. The auditor's report is attached to the remuneration report. The remuneration report, together with the auditor's report, and in accordance with the provisions of Article 276a paragraph 4. of CA, is approved by the General Assembly of the Bank. The Management Board and Supervisory Board of the Bank have compiled the Remuneration Report for the year 2023, PKF FACT revizija d.o.o. acted as an auditor who audited the Bank's annual financial statements for 2023, reviewed the Remuneration Report and drew up an independent report that the Remuneration Report was drawn up in accordance with the law. The Auditor's Report is an integral part of the Remuneration Report.

Ad.8.

The Management Board and the Supervisory Board propose to the General Assembly of the Bank the adoption of the following:

#### DECISION

on the transfer of reserves for own shares to the Bank's retained earnings

#### Article 1

It is determined that the reserves for own shares of SLATINSKA BANKA d.d. in the amount of EUR 615,022.90 are transferred to the Bank's retained earnings.

#### Article 2

This Decision enters into force on the day of its adoption.

#### Explanatory Note:

The above decision is proposed pursuant to the provision of Article 222.a. of the Companies Act (OG 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/ 12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23 and 130/23).

**Invitation** to the General Assembly and conditions for participation in the General Assembly and exercise of the right to vote:

All shareholders of SLATINSKA BANKA d.d. are invited to participate in the work of the General Assembly of SLATINSKA BANKA d.d.

Shareholders can be represented by proxies on the basis of a valid written power of attorney issued by the shareholder, i.e. on behalf of the shareholder who is a legal entity, a person authorized to represent. The signature of the proxy must be certified by a notary public or the proxy must sign the power of attorney in front of an authorized employee of the Bank. The written power of attorney must contain: who is representing, who is represented and a special authorization to vote on behalf of the represented shareholder. The power of attorney must be submitted to the Bank no later than the seventh day before the day of the General Assembly, i.e. no later than 14 June 2024.

Shareholders can participate in the General Assembly and exercise the right to vote if they notify the Bank in advance of their participation in the General Assembly. The application for participation must reach the Bank at one of the following addresses: Slatina, Vladimira Nazora 2 or Zagreb, Trg žrtava fašizma 2, no later than six days before the day of the Bank's General Assembly in accordance with the provisions of Article 9, point 2 of the Bank's Statute, and within which time limit the date of receipt of the application to the Bank is not included, i.e. no later than 14 June 2024.

The status in the Central Clearing Depository Company at the end of the last day of the deadline for submitting an application for participation will be relevant for participation in the General Assembly.

On the date of adoption of this Decision on convening the General Assembly, each of the 918,972 shares with a nominal value of EUR 13 into which the Bank's share capital is divided, except for 21,209 own shares, gives the right to one vote, so that there are a total of 897,763 shares with the right to vote.

From the date of publication of the invitation to the General Assembly on the website where the court register is located, the following will be available on the Bank's website [www.slatinska-banka.hr](http://www.slatinska-banka.hr): application form for the General Assembly, power of attorney form, materials required for participation in the General Assembly and other materials which serve as a basis for making proposed and published decisions at the General Assembly, as well as notifications from Article 280a of the Companies Act (OG 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23 and 130/23).

### **Shareholders' rights**

With regard to the right of shareholders who together have shares equal to one-twentieth of the company's share capital (5% of share capital) to demand that an item be placed on the agenda of the General Assembly and that it be announced, shareholders are referred to the provisions of Article 278, paragraph 2 of the Companies Act (OG 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23 and 130/23).

With regard to the right of shareholders to submit a counter-proposal to the proposal of a particular decision made by the Management Board, i.e. the Supervisory Board of the Bank, or the proposal of shareholders for elections and appointments, shareholders are referred to the provisions of Art. 282, paragraph 1 of the

Companies Act, i.e. the provisions of Article 283 of the Companies Act (OG 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23 and 130/23).

With regard to the right of shareholders to be informed about the affairs of the company, shareholders are referred to the provisions of Article 287, paragraph 1 of the Companies Act (N.N.br. 111/93, 34/99, 121/99, 52/00, 118/03, 107/07, 146/08, 137/09, 125/11, 152/11, 111/12, 68/13, 110/15, 40/19, 34/22, 114/22, 18/23 and 130/23).

Materials for the General Assembly, which serve as a basis for making the proposed decisions, will be available to shareholders for inspection at the Bank's headquarters in Slatina, Vladimira Nazora 2, every working day from 8:00 a.m. to 4:00 p.m. (except Saturdays) from the announcement of the invitation to the General Assembly, as well as on the Bank's website [www.slatinska-banka.hr](http://www.slatinska-banka.hr)

SLATINSKA BANKA d.d.  
Management Board

PRIVACY STATEMENT  
ON THE PROCESSING OF PERSONAL DATA  
for the purpose of participating in the General Assembly of SLATINSKA BANKA d.d.

In accordance with the provisions of Regulation (EU) 2016/679 of the European Parliament and Council of 27 April 2016 on the protection of individuals in connection with the processing of personal data and on the free movement of such data and on the repeal of Directive 95/46/EC (General Regulation on data protection), SLATINSKA BANKA d.d., Slatina, Vladimira Nazora 2, OIB: 42252496579 (hereinafter: the Bank), as the Controller, provides information related to the processing of your personal data collected for the purpose of participating in the sessions of the Bank's General Assembly (hereinafter: the Assembly).

Contact information of the Data Controller:

SLATINSKA BANKA d.d.  
Vladimira Nazora 2  
33520 Slatina  
Telephone: 033/637 000  
[www.slatinska-banka.hr](http://www.slatinska-banka.hr)

Contact information of the Data Control Officer:

[szop@slatinska-banka.hr](mailto:szop@slatinska-banka.hr)

In accordance with the General Data Protection Regulation, the Bank has adopted the Personal Data Protection Policy, which is available on the Bank's website [www.slatinska-banka.hr](http://www.slatinska-banka.hr), at the Bank's headquarters and branches, as well as at the Respondent's request.

Processing purposes and legal basis for processing:

The Bank collects and processes personal data for the purpose of participating in the sessions of the Bank's General Assembly. For this purpose, it is necessary to identify shareholders and other necessary stakeholders in order to enable access to the sessions of the Bank's Assembly. Therefore, in order to be able to attend the Bank's Assembly sessions as shareholders, it is necessary to provide the Bank with certain personal data (e.g. first and last name, OIB, etc.) through the application for participation in the Bank's Assembly.

The data collection and processing for the purpose of participating in the sessions of the Bank's Assembly is a legal obligation of the Bank for the purpose of enabling the statutory rights of shareholders in accordance with the Companies Act.

The personal data of participants that the Bank processes for the stated purpose are:

Name and surname or company and name and surname of the authorized representative of the legal entity, address of residence or headquarters, OIB, owner's code in the share register/shareholder's account number in SKDD and the number of shares owned by the shareholder, name and surname or company of the proxy, OIB of the proxy, address, residence or seat of proxy and the name and surname of the authorized representative of the legal entity.

The Bank, as the Data Controller, stores your data in accordance with legal regulations.

The Bank does not forward your personal data to third parties, except to legal recipients (notary public, competent Commercial Court and CNB as the regulator).

In addition, the Bank, as the data controller, also informs you of your rights:

Right of access, Right of rectification, Right to erasure, Right to restriction of processing, Right to data portability, Right to object and Right to file a complaint.

If you wish to exercise one of the aforementioned rights, and all the prerequisites for this have been met, the necessary form is available on the Bank's website [www.slatinska-banka.hr](http://www.slatinska-banka.hr), the Bank's branches, and the Bank's headquarters, and you can submit it by mail or in-person to the address of the Bank's headquarters, in the Bank's branches and to the personal data protection officer at the e-mail address [szop@slatinska-banka.hr](mailto:szop@slatinska-banka.hr). The application form can be found in Annex 1 - Personal data protection policies of the Bank.

Also, more detailed information on the processing of your personal data, as well as your rights, is available in the Bank's Personal Data Protection Policy, which is available on the Bank's website [www.slatinska-banka.hr](http://www.slatinska-banka.hr), in the Bank's headquarters and in the Bank's branches, and the Bank will provide them to you at your request.

For all questions related to the exercise of your rights regarding personal data collection and processing, you can contact the Bank as the Data Controller either by mail or in person at the address of the Bank's headquarters, at the Bank's branches, or the personal data protection officer at the e-mail address [szop@slatinska-banka.hr](mailto:szop@slatinska-banka.hr), respectively in any of the above ways.

SLATINSKA BANKA d.d.